



## **Course: a guide to overcoming compassion fatigue with compassion resilience**

**Address:** <https://asadis.net/en/course/from-compassion-fatigue-to-compassion-resilience-a-guide-and-toolbox-for-healthcare-professionals/>

**Duration:** 5h

**Type of course:** Continuing education

**Location:** Online course

**Individual price:** \$200.00

### **Overview:**

Compassion is a vital aspect of the work done by healthcare providers, teachers, and parents. However, excessive demands on our capacity for empathy—whether our own or that of our patients—can leave us feeling drained, overwhelmed by others' suffering, and dreading the next day of work. This experience, known as compassion fatigue, often leads to feeling overworked, which adversely affects not only those we serve but also our personal well-being, relationships, and careers. Over time, the constant strain of stress or trauma can push our nervous systems into overdrive, making it challenging to revert to a balanced state.

A Polyvagal-informed approach offers a pathway to recover from compassion fatigue and build nervous system resilience. As our resilience grows, we recover from stressors more quickly and experience them with less intensity. In this workshop, Dr. Debra Alvis will introduce strategies to cultivate greater compassion resilience and enhance nervous system flexibility. Participants will examine the factors contributing to compassion fatigue and learn how it relates to trauma and burnout. Dr. Alvis will also clarify the role of the autonomic nervous system in the development of compassion fatigue and explain how vagal states and associated behaviors can be assessed.

By the end of this workshop, you will be equipped with Polyvagal-informed techniques—drawn from mindfulness and other mental health treatments—that strengthen the nervous system's capacity to cope with stress. You will also receive practical tools to help both you and your patients regain a sense of purpose and fulfillment. These take-home resources are designed to alleviate the exhaustion of compassion fatigue and, just as importantly, to proactively prevent it.

**Learning objectives:**

1. Analyze the concept of compassion fatigue and establish how it relates to secondary trauma and burnout
2. Assess the factors that can contribute to compassion fatigue
3. Investigate the role of autonomic nervous system reactions in compassion fatigue
4. Employ evidence-based strategies from mindfulness and mental health treatments to reduce stress and increase well-being

**Learning material:**

A theoretical course illustrated with clinical examples. This course is composed of videos of 5 to 15 minutes each. The PowerPoint of the course to download.

**Audience:** This training is intended for mental health professionals.

**The expert**

Dr. Debra Alvis, PhD, MMT, C-IAYT, is a licensed psychologist and wellness consultant whose compassion fatigue trainings have supported healthcare professionals worldwide, including medical staff at prominent state university health centers. She developed the Mind/Body Program at the University of Georgia, providing clinician training that integrates contemplative approaches into psychotherapy. While serving as a professor at the University of Georgia, she supervised doctoral students and co-led a research team exploring applied mindfulness practices. For over 20 years, Dr. Alvis has designed individual and group programs focused on enhancing stress hardiness, work-life balance, and resilience among professionals in empathy-intensive fields. Her extensive experience across diverse medical and mental health settings gives her a unique understanding of the demands on clinicians and the potential toll on their well-being. An international speaker and retreat leader, Dr. Alvis also maintains a private psychotherapy practice. Her trainings have helped thousands of clinicians enrich their work by blending contemplative practices, somatic psychotherapies, and Polyvagal-informed interventions. She is certified as both a mindfulness meditation teacher and a yoga therapist, reflecting her deep commitment to holistic and integrative approaches to care.

**Syllabus**

PowerPoint

Introduction

Movement, Breath, and Sound Practice

Disclaimers

Compassion Fatigue – How it Impacts Helthcare Professionals

Call The Spirit Back

Defining Compassion and Suffering

Empathy and Compassion Fatigue

History of Compassion Fatigue

How Compassion Fatigue Diminishes Your Ability to Nurture

Compassion Satisfaction  
The Neuroscience & Physiology of Compassion  
Chanting & Song  
The ethics of self-care  
Signs and Symptoms of Compassion Fatigue  
Identifying Compassion Fatigue  
Identify Triggers for Emotional Distress  
Restore Clarity  
Take a Serotonin Break  
Character Strengths and Virtues  
Enhance Gratitude and Well-Being  
Build Competence and Compassion by Being Present  
Neuroplasticity Stories and Metaphors  
The Benefits of Compassion Meditation  
The Compassion and Empathy Toolkit  
The Language of the Amygdala  
Emotional Regulation, Self-Compassion & Mindfulness  
Strengthen Awareness of Stress Response & Shift to Relaxation Response  
Avoid Compassion Fatigue  
GRACE and Release the Negative  
Creating a Healthy Home/Work Balance  
Bring Calm After Shifts With Relaxation Techniques that Work  
How to rewire your brain towards happiness  
Food as medicine  
Empathic Joy  
Retention and Resiliency Strategies  
Stair-Steps Towards Building Resilient Practitioners  
Conclusion  
Bibliography

**Evaluation:**

To validate the achievement of the learning objectives, a final evaluation in the form of true/false questions is required. It must be completed in order to obtain the certificate of completion.

In addition, an optional self-assessment is offered at the beginning and end of the course, allowing you to measure your progress on the targeted skills.

These evaluations are not graded and are intended primarily to support your professional reflection.

**Access timeline:** Once registration is confirmed, you (or the learner) may start the training at any time, independently and at your own pace. You can access the training for as long as Asadis as the legal right to diffuse it (typically 10 years).

**Accessibility support:** This training is offered as a pre-recorded video format, without subtitles. If you have a disability, we can provide an adapted alternative (technical assistance for viewing or individual supervision). For any request, please contact our disability coordinator at the following address: [contact@asadis.net](mailto:contact@asadis.net)

**Questions?** Feel free to contact us at [contact@asadis.net](mailto:contact@asadis.net)